



**JFS School**  
The Mall Kenton Harrow Middlesex HA3 9TE

**JFS SAFEGUARDING AND CHILD PROTECTION POLICY AND PROCEDURES**

September 2016  
This policy will be reviewed as required

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**REVIEWED BY**

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Date: 29 September 2016

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Date: 29 September 2016.....

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Date: 29 September 2016

Nominated Governor: Mrs Charlotte Benjamin and Mr Andrew Moss

Date: 29 September 2016

## 1. POLICY STATEMENT AND PRINCIPLES

### Values and Ethos

Judaism values the need to look after the needs of others. It also values the need to look after ones own physical and spiritual needs properly. These Torah obligations

Vayikra 19:18

וְאָהַבְתָּ לְרֵעֲךָ כָמוֹךָ:

Love your neighbour as yourself

Devarim 4:9

הִשָּׁמֵר לְךָ וּשְׁמֵר נַפְשְׁךָ מְאֹד

Take very good care of your physical and spiritual self,

Devarim 4:15

וְנִשְׁמָרְתֶּם מְאֹד, לְנַפְשֵׁיכֶם

You should look after yourself properly

are the foundation of all issues at JFS related to safeguarding. We recognise our moral and statutory responsibility to safeguard and promote the welfare of all children. We endeavour to provide a safe and welcoming environment where students are respected and valued. We will act quickly and follow our procedures to ensure students receive effective support, protection, and justice.

We recognise that school staff are uniquely placed to play a significant part in the prevention of harm to our students by ensuring a culture of vigilance where safeguarding is an important part of everyday life, backed by staff trained at every level.

The School community will establish and maintain an ethos, which is understood by all staff, which enables students to feel safe and secure and encourages them to talk knowing they will be listened to. Furthermore we will ensure that all students know that there is an adult in school that they can approach if they are worried or in difficulty

We will provide opportunities across the curriculum which equips students with the skills they need to keep safe from harm.

### Our core safeguarding principles are:

- the School's responsibility to safeguard and promote the welfare of children is of paramount importance;
- safeguarding and promoting the welfare of children is everyone's responsibility. In order to fulfil this responsibility effectively, all teachers at JFS will make sure their approach is child centred. This means that teachers at JFS will consider, at all times, what is in the best interests of the child;
- the School recognises that if children and families are to receive the right help at the right time, everyone who comes into contact with them has a role to play in identifying concerns, sharing information and taking prompt action;
- safer children make more successful learners;
- representatives of the School community will be involved in policy development and review;
- policies will be reviewed annually unless an incident or new legislation or guidance suggests the need for an interim review;
- The School will work with other agencies and share information appropriately to ensure the safety and wellbeing of our students.
- Where there is a safeguarding concern the School will ensure the child's wishes and feelings are taken into account when determining what action to take and what services to provide. Systems will be in place for children to express their views and give feedback. All systems and processes should operate with the best interest of the child at their heart.