

LADDER OF CONSEQUENCE

BEHAVIOUR IS OUR COLLECTIVE RESPONSIBILITY

Accept the 'c' you have been given, as failure to do so may move you up the ladder

	Staff	During Lessons (including tutor group time, cover lessons and assemblies)	Outside Lessons
Stage 1 Misbehaviour C1	All staff	Misbehaviour in class e.g. talking, being 'off task', interrupting others, not following instructions.	Any behaviour that is not in line with the ethos of JPS, but is not serious enough for a behaviour point on SIMS e.g. being overly loud in corridors.
Stage 2 Misbehaviour C2	All staff	Subsequent poor behaviour and lack of response to C1. Lateness to lesson/ tutor group/assemblies; lack of equipment; failure to do work or to complete homework on time; disrupting learning. Using forbidden equipment such as audio equipment and mobile phones, unless required by the teacher for learning purposes; chewing gum; eating, food in non designated areas.	Subsequent poor behaviour and lack of response to C1. Inappropriate behaviour such as dropping litter, pushing, running and sitting in the corridors; not clearing up at lunch time.
Stage 3 Misbehaviour C3	All Staff Year Manager Tutor Subject leader	LIKELY CONSEQUENCE: 2 BEHAVIOUR POINTS on SIMS Persistent poor behaviour and lack of response to C2 in the lesson or a series of lessons. Repetitive behaviour points on SIMS for any Stage 1/2 misbehaviour; copying work/ plagiarising; more than occasional lateness to lessons. Lack of PE Kit. Using inappropriate language: poor uniform and inappropriate personal appearance (this would include make up, jewellery, nail varnish, nail extensions, extreme haircuts, shaved eyebrows and facial or body piercing or tinting, coloured or dyed hair); 2-3 rd confiscation of mobile phone; failure to attend a lunch time detention. LIKELY CONSEQUENCE: 3 BEHAVIOUR POINTS on SIMS AND/OR reporting to a Subject Leader/ Tutor/ Year Manager; detention at lunchtime or after school; Community Service (carrying out of useful tasks in school e.g. litter patrol), cleaning; phone call or letter home to parents.	LIKELY CONSEQUENCE: 2 BEHAVIOUR POINTS on SIMS Persistent poor behaviour and lack of response to C2. Gambling; selling goods for personal profit; playing in the School car parks; removing cutlery/crockery from the dining hall; bringing non-kitchen food; more than occasional lateness to school.
Stage 4 Misbehaviour C4	Behaviour Team Year Manager	Persistent failure to respond to C3. Behaviour that is seriously disrupting a lesson or a series of lessons; truancy from lesson or leaving a lesson without permission; cheating in an exam. Defiant behaviour; using offensive language; rudeness to staff; dishonesty; fighting; bullying; bullying (may be C5); smoking** . Damage to property (may be C5). Misuse or inappropriate use of school equipment (eg. ICT) (may be C5); Continuing to use or bringing forbidden items. 4 th Mobile Phone confiscation.	Persistent failure to respond to C3. Truancy from school; poor behaviour on the way to and from school (and on the School's buses); bringing the School into disrepute; failure to attend an after-school detention.
Stage 5 Misbehaviour C5	SLT Line Manager Behaviour Team	LIKELY CONSEQUENCE: 4 BEHAVIOUR POINTS on SIMS and Receiving a RED SLIP (REFERRAL TO THE BEHAVIOUR TEAM) AND/OR Letter home to parents. Meeting with parents. Detention after-school or on inset days. Privileges withheld eg. going on a school visit; banned from travelling on the School buses. Spending break-time and lunch-time or lesson(s) in the Reflection Room (for students to consider the consequences and outcomes of their actions). Persistent failure to respond to C4. Sexism, racism, homophobic behaviour. Behaviour that puts at risk the health and safety of staff/students. Theft**. Intimidation; harassment; verbal abuse; swearing at or about any member of staff. Malicious allegations against staff. Threatened violence.	LIKELY CONSEQUENCE: 4 BEHAVIOUR POINTS on SIMS and Receiving a RED SLIP (REFERRAL TO THE BEHAVIOUR TEAM) AND/OR Letter home to parents. Privileges withheld eg. going on a school visit; banned from travelling on the School buses.
Stage 6 Misbehaviour C6		LIKELY CONSEQUENCE: 5 BEHAVIOUR POINTS on SIMS AND/OR Reflection Room during lesson(s)/ break time and lunch time. Meeting with parent. Letter home to parents. Withdrawal from lesson(s). First fixed-term exclusion from school. (Headteacher)	LIKELY CONSEQUENCE: 5 BEHAVIOUR POINTS on SIMS AND/OR Referral from lesson(s). First fixed-term exclusion from lesson(s). First fixed-term exclusion from school. (Headteacher)
		For all of the examples of misbehaviour in stage 2 or for unacceptable behaviour which has previously been reported and for which school sanctions and other interventions have not been successful in modifying the student's behaviour. Possession or use of illegal drugs**. Possession or use of other harmful substances (alcohol/drugs)**. Supplying an illegal drug. Physical abuse. Violence. Possession of sexually explicit material or imagery. Sexual abuse or assault. Carrying an offensive weapon** (including cell-ais). Aston.	
		LIKELY CONSEQUENCE: FIXED-TERM EXCLUSION/ MANAGED MOVE/PERMANENT EXCLUSION (Headteacher)	

Depending on the nature of an incident a student may be given an immediate consequence that is higher than a C1. Skills and professional judgement should be used at all times.

**The Headteacher may authorise a search of a student's locker, property or person by an appropriate member of staff as part of an investigation into any of these suspected behaviour issues.